

Pay Structure - 2021 - effective 10.01.20

Job Code	Division	Job Title	Grade	1	2	3	4	5	6	7	8	9	10	11	12	Max
E3301	Administration	Deputy City Manager	33	\$134,020.12	\$136,700.52	\$139,434.53	\$142,223.22	\$145,067.69	\$147,969.04	\$150,928.42	\$153,946.99	\$157,025.93	\$160,166.45	\$163,369.78	\$166,637.17	\$195,669.37
				\$11,168.34	\$11,391.71	\$11,619.54	\$11,851.94	\$12,088.97	\$12,330.75	\$12,577.37	\$12,828.92	\$13,085.49	\$13,347.20	\$13,614.15	\$13,886.43	\$16,305.78
				\$5,154.62	\$5,257.71	\$5,362.87	\$5,470.12	\$5,579.53	\$5,691.12	\$5,804.94	\$5,921.04	\$6,039.46	\$6,160.25	\$6,283.45	\$6,409.12	\$7,525.75
				\$64.43	\$65.72	\$67.04	\$68.38	\$69.74	\$71.14	\$72.56	\$74.01	\$75.49	\$77.00	\$78.54	\$80.11	\$94.07
E3102	Fire	Fire Chief	31	\$117,058.36	\$119,399.53	\$121,787.52	\$124,223.27	\$126,707.74	\$129,241.89	\$131,826.73	\$134,463.26	\$137,152.53	\$139,895.58	\$142,693.49	\$145,547.36	\$170,905.21
E3101	Police	Police Chief		\$9,754.86	\$9,949.96	\$10,148.96	\$10,351.94	\$10,558.98	\$10,770.16	\$10,985.56	\$11,205.27	\$11,429.38	\$11,657.96	\$11,891.12	\$12,128.95	\$14,242.10
				\$4,502.24	\$4,592.29	\$4,684.14	\$4,777.82	\$4,873.37	\$4,970.84	\$5,070.26	\$5,171.66	\$5,275.10	\$5,380.60	\$5,488.21	\$5,597.98	\$6,573.28
				\$56.28	\$57.40	\$58.55	\$59.72	\$60.92	\$62.14	\$63.38	\$64.65	\$65.94	\$67.26	\$68.60	\$69.97	\$82.17
E3001	Court	Municipal Court Judge	30	\$109,400.34	\$111,588.34	\$113,820.11	\$116,096.51	\$118,418.44	\$120,786.81	\$123,202.55	\$125,666.60	\$128,179.93	\$130,743.53	\$133,358.40	\$136,025.57	\$159,724.49
E3002	Development	Director of Development Services		\$9,116.69	\$9,299.03	\$9,485.01	\$9,674.71	\$9,868.20	\$10,065.57	\$10,266.88	\$10,472.22	\$10,681.66	\$10,895.29	\$11,113.20	\$11,335.46	\$13,310.37
E3005	Finance	Director of Finance		\$4,207.71	\$4,291.86	\$4,377.70	\$4,465.25	\$4,554.56	\$4,645.65	\$4,738.56	\$4,833.33	\$4,930.00	\$5,028.60	\$5,129.17	\$5,231.75	\$6,143.25
E3004	SWRCC	Director of SWRCC		\$52.60	\$53.65	\$54.72	\$55.82	\$56.93	\$58.07	\$59.23	\$60.42	\$61.62	\$62.86	\$64.11	\$65.40	\$76.79
E3003	Utility Services	Director of Utility Services														
E3006	EDC	Director of Economic Development														
E2902	Fire	Assistant Fire Chief	29	\$102,243.31	\$104,288.17	\$106,373.94	\$108,501.41	\$110,671.44	\$112,884.87	\$115,142.57	\$117,445.42	\$119,794.33	\$122,190.22	\$124,634.02	\$127,126.70	\$149,275.23
E2903	Police	Assistant Police Chief		\$8,520.28	\$8,690.68	\$8,864.49	\$9,041.78	\$9,222.62	\$9,407.07	\$9,595.21	\$9,787.12	\$9,982.86	\$10,182.52	\$10,386.17	\$10,593.89	\$12,439.60
E2904	HR	Director of Human Resources		\$3,932.43	\$4,011.08	\$4,091.31	\$4,173.13	\$4,256.59	\$4,341.73	\$4,428.56	\$4,517.13	\$4,607.47	\$4,699.62	\$4,793.62	\$4,889.49	\$5,741.35
E2905	IT	Director of Information Technology		\$49.16	\$50.14	\$51.14	\$52.16	\$53.21	\$54.27	\$55.36	\$56.46	\$57.59	\$58.75	\$59.92	\$61.12	\$71.77
E2906	Library	Director of Library Services														
E2907	Parks	Director of Parks and Recreation														
E2801	Development	Assistant Director	28	\$95,554.49	\$97,465.58	\$99,414.89	\$101,403.19	\$103,431.26	\$105,499.88	\$107,609.88	\$109,762.08	\$111,957.32	\$114,196.46	\$116,480.39	\$118,810.00	\$139,509.56
E2807	Development	City Engineer		\$7,962.87	\$8,122.13	\$8,284.57	\$8,450.27	\$8,619.27	\$8,791.66	\$8,967.49	\$9,146.84	\$9,329.78	\$9,516.37	\$9,706.70	\$9,900.83	\$11,625.80
				\$3,675.17	\$3,748.68	\$3,823.65	\$3,900.12	\$3,978.13	\$4,057.69	\$4,138.84	\$4,221.62	\$4,306.05	\$4,392.17	\$4,480.02	\$4,569.62	\$5,365.75
				\$45.94	\$46.86	\$47.80	\$48.75	\$49.73	\$50.72	\$51.74	\$52.77	\$53.83	\$54.90	\$56.00	\$57.12	\$67.07
E2701	SWRCC	Assistant Director of IT / SWRCC	27	\$89,303.26	\$91,089.33	\$92,911.12	\$94,769.34	\$96,664.72	\$98,598.02	\$100,569.98	\$102,581.38	\$104,633.01	\$106,725.67	\$108,860.18	\$111,037.38	\$130,382.76
				\$7,441.94	\$7,590.78	\$7,742.59	\$7,897.44	\$8,055.39	\$8,216.50	\$8,380.83	\$8,548.45	\$8,719.42	\$8,893.81	\$9,071.68	\$9,253.12	\$10,865.23
				\$3,434.74	\$3,503.44	\$3,573.50	\$3,644.97	\$3,717.87	\$3,792.23	\$3,868.08	\$3,945.44	\$4,024.35	\$4,104.83	\$4,186.93	\$4,270.67	\$5,014.72
				\$42.93	\$43.79	\$44.67	\$45.56	\$46.47	\$47.40	\$48.35	\$49.32	\$50.30	\$51.31	\$52.34	\$53.38	\$62.68
E2604	Development	Building Official	26	\$83,460.99	\$85,130.21	\$86,832.82	\$88,569.47	\$90,340.86	\$92,147.68	\$93,990.63	\$95,870.45	\$97,787.86	\$99,743.61	\$101,738.49	\$103,773.26	\$121,853.05
E2601	Finance	Assistant Director of Finance		\$6,955.08	\$7,094.18	\$7,236.07	\$7,380.79	\$7,528.41	\$7,678.97	\$7,832.55	\$7,989.20	\$8,148.99	\$8,311.97	\$8,478.21	\$8,647.77	\$10,154.42
E2602	HR	Assistant Director of Human Resources		\$3,210.04	\$3,274.24	\$3,339.72	\$3,406.52	\$3,474.65	\$3,544.14	\$3,615.02	\$3,687.32	\$3,761.07	\$3,836.29	\$3,913.02	\$3,991.28	\$4,686.66
E2605	Library	Assistant Director of Library Services		\$40.13	\$40.93	\$41.75	\$42.58	\$43.43	\$44.30	\$45.19	\$46.09	\$47.01	\$47.95	\$48.91	\$49.89	\$58.58
E2606	Parks	Assistant Director of Parks and Rec														
E2603	SWRCC	Assistant Director of SWRCC														
E2607	Utilities	Assistant Director of Utilities														
E2501	Administration	City Secretary	25	\$78,000.93	\$79,560.95	\$81,152.17	\$82,775.21	\$84,430.71	\$86,119.33	\$87,841.71	\$89,598.55	\$91,390.52	\$93,218.33	\$95,082.70	\$96,984.35	\$113,881.36
E2502	Development	Engineering Project Manager		\$6,500.08	\$6,630.08	\$6,762.68	\$6,897.93	\$7,035.89	\$7,176.61	\$7,320.14	\$7,466.55	\$7,615.88	\$7,768.19	\$7,923.56	\$8,082.03	\$9,490.11
E2503	IT	GIS Manager		\$3,000.04	\$3,060.04	\$3,121.24	\$3,183.66	\$3,247.34	\$3,312.28	\$3,378.53	\$3,446.10	\$3,515.02	\$3,585.32	\$3,657.03	\$3,730.17	\$4,380.05
E2504	Police	Manager of Code Enforce / Animal Control		\$37.50	\$38.25	\$39.02	\$39.80	\$40.59	\$41.40	\$42.23	\$43.08	\$43.94	\$44.82	\$45.71	\$46.63	\$54.75
E2505	IT	Manager of Information Technology														
E2506	Development	Manager of Planning and Zoning														
E2507	Utilities	Manager of Utility Services														

Pay Structure - 2021 - effective 10.01.20

Job Code	Division	Job Title	Grade	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	Max
E2402	Court	Manager of Court Services	24	\$72,898.06	\$74,356.03	\$75,843.15	\$77,360.01	\$78,907.21	\$80,485.35	\$82,095.06	\$83,736.96	\$85,411.70	\$87,119.94	\$88,862.33	\$90,639.58	\$106,431.17
E2403	Parks	Parks and Recreation Superintendent		\$6,074.84	\$6,196.34	\$6,320.26	\$6,446.67	\$6,575.60	\$6,707.11	\$6,841.26	\$6,978.08	\$7,117.64	\$7,259.99	\$7,405.19	\$7,553.30	\$8,869.26
E2404	Development	Manager of Streets and Fleet Services		\$2,803.77	\$2,859.85	\$2,917.04	\$2,975.38	\$3,034.89	\$3,095.59	\$3,157.50	\$3,220.65	\$3,285.07	\$3,350.77	\$3,417.78	\$3,486.14	\$4,093.51
E2405	Finance	Purchasing Manager		\$35.05	\$35.75	\$36.46	\$37.19	\$37.94	\$38.69	\$39.47	\$40.26	\$41.06	\$41.88	\$42.72	\$43.58	\$51.17
E2301	IT	Asst. Manager of Information Technology	23	\$68,129.03	\$69,491.61	\$70,881.45	\$72,299.07	\$73,745.06	\$75,219.96	\$76,724.36	\$78,258.84	\$79,824.02	\$81,420.50	\$83,048.91	\$84,709.89	\$99,468.39
E2302	Administration	Communications Manager		\$5,677.42	\$5,790.97	\$5,906.79	\$6,024.92	\$6,145.42	\$6,268.33	\$6,393.70	\$6,521.57	\$6,652.00	\$6,785.04	\$6,920.74	\$7,059.16	\$8,289.03
E2303	Development	Manager of Facilities		\$2,620.35	\$2,672.75	\$2,726.21	\$2,780.73	\$2,836.35	\$2,893.08	\$2,950.94	\$3,009.96	\$3,070.15	\$3,131.56	\$3,194.19	\$3,258.07	\$3,825.71
E2305	Administration	Marketing Manager		\$32.75	\$33.41	\$34.08	\$34.76	\$35.45	\$36.16	\$36.89	\$37.62	\$38.38	\$39.14	\$39.93	\$40.73	\$47.82
E2205	Administration	Assistant to the City Manager	22	\$63,671.99	\$64,945.43	\$66,244.34	\$67,569.23	\$68,920.61	\$70,299.02	\$71,705.01	\$73,139.11	\$74,601.89	\$76,093.93	\$77,615.80	\$79,168.12	\$92,961.11
E2203	IT	Network Security Administrator		\$5,306.00	\$5,412.12	\$5,520.36	\$5,630.77	\$5,743.38	\$5,858.25	\$5,975.42	\$6,094.93	\$6,216.82	\$6,341.16	\$6,467.98	\$6,597.34	\$7,746.76
E2202	Jail	Jail Commander		\$2,448.92	\$2,497.90	\$2,547.86	\$2,598.82	\$2,650.79	\$2,703.81	\$2,757.88	\$2,813.04	\$2,869.30	\$2,926.69	\$2,985.22	\$3,044.93	\$3,575.43
E2204	SWRCC	Systems Administrator / SWRCC		\$30.61	\$31.22	\$31.85	\$32.49	\$33.13	\$33.80	\$34.47	\$35.16	\$35.87	\$36.58	\$37.32	\$38.06	\$44.69
E2206	Parks and Rec.	Youth and Business Coordinator														
E2103	Development	Drainage Engineer	21	\$59,506.54	\$60,696.67	\$61,910.60	\$63,148.81	\$64,411.79	\$65,700.02	\$67,014.02	\$68,354.30	\$69,721.39	\$71,115.82	\$72,538.13	\$73,988.90	\$86,879.54
E2101	Library	Librarian		\$4,958.88	\$5,058.06	\$5,159.22	\$5,262.40	\$5,367.65	\$5,475.00	\$5,584.50	\$5,696.19	\$5,810.12	\$5,926.32	\$6,044.84	\$6,165.74	\$7,239.96
N2102	Library	Librarian-PT		\$2,288.71	\$2,334.49	\$2,381.18	\$2,428.80	\$2,477.38	\$2,526.92	\$2,577.46	\$2,629.01	\$2,681.59	\$2,735.22	\$2,789.93	\$2,845.73	\$3,341.52
				\$28.61	\$29.18	\$29.76	\$30.36	\$30.97	\$31.59	\$32.22	\$32.86	\$33.52	\$34.19	\$34.87	\$35.57	\$41.77
E2001	Development	Construction Manager	20	\$55,613.58	\$56,725.86	\$57,860.37	\$59,017.58	\$60,197.93	\$61,401.89	\$62,629.93	\$63,882.53	\$65,160.18	\$66,463.38	\$67,792.65	\$69,148.50	\$81,195.83
E2002	Finance	Manager of Accounting		\$4,634.47	\$4,727.15	\$4,821.70	\$4,918.13	\$5,016.49	\$5,116.82	\$5,219.16	\$5,323.54	\$5,430.01	\$5,538.62	\$5,649.39	\$5,762.38	\$6,766.32
				\$2,138.98	\$2,181.76	\$2,225.40	\$2,269.91	\$2,315.31	\$2,361.61	\$2,408.84	\$2,457.02	\$2,506.16	\$2,556.28	\$2,607.41	\$2,659.56	\$3,122.92
				\$26.74	\$27.27	\$27.82	\$28.37	\$28.94	\$29.52	\$30.11	\$30.71	\$31.33	\$31.95	\$32.59	\$33.24	\$39.04
E1901	Administration	Environmental Health Specialist	19	\$51,975.31	\$53,014.82	\$54,075.12	\$55,156.62	\$56,259.75	\$57,384.94	\$58,532.64	\$59,703.30	\$60,897.36	\$62,115.31	\$63,357.62	\$64,624.77	\$75,883.96
N1902	IT	IT Analyst / Public Safety		\$4,331.28	\$4,417.90	\$4,506.26	\$4,596.38	\$4,688.31	\$4,782.08	\$4,877.72	\$4,975.27	\$5,074.78	\$5,176.28	\$5,279.80	\$5,385.40	\$6,323.66
E1905	Parks	Manager of Athletics		\$1,999.05	\$2,039.03	\$2,079.81	\$2,121.41	\$2,163.84	\$2,207.11	\$2,251.26	\$2,296.28	\$2,342.21	\$2,389.05	\$2,436.83	\$2,485.57	\$2,918.61
E1904	Parks	Manager of Senior Center		\$24.99	\$25.49	\$26.00	\$26.52	\$27.05	\$27.59	\$28.14	\$28.70	\$29.28	\$29.86	\$30.46	\$31.07	\$36.48
E1903	Parks	Manager of Sports and Recreation														
E1906	Parks	Special Events Manager														
E1817	Finance	Accountant II	18	\$48,575.06	\$49,546.56	\$50,537.49	\$51,548.24	\$52,579.21	\$53,630.79	\$54,703.41	\$55,797.47	\$56,913.42	\$58,051.69	\$59,212.73	\$60,396.98	\$70,919.59
N1805	Administration	Assistant City Secretary		\$4,047.92	\$4,128.88	\$4,211.46	\$4,295.69	\$4,381.60	\$4,469.23	\$4,558.62	\$4,649.79	\$4,742.79	\$4,837.64	\$4,934.39	\$5,033.08	\$5,909.97
E1808	HR	Benefits and Payroll Analyst		\$1,868.27	\$1,905.64	\$1,943.75	\$1,982.62	\$2,022.28	\$2,062.72	\$2,103.98	\$2,146.06	\$2,188.98	\$2,232.76	\$2,277.41	\$2,322.96	\$2,727.68
N1813	Development	Plans Examiner		\$23.35	\$23.82	\$24.30	\$24.78	\$25.28	\$25.78	\$26.30	\$26.83	\$27.36	\$27.91	\$28.47	\$29.04	\$34.10
E1814	Court	Court Supervisor														
E1818	Parks	Business Manager														
E1803	Administration	Buyer														
N1809	Development	Construction Inspector														
N1812	SWRCC	Dispatch Supervisor														
E1806	SWRCC	Dispatch Training Supervisor														
E1816	Administration	Executive Assistant to City Manager														
N1808	Development	Building Inspector														
E1810	Development	Planner														
E1815	Library	Supervisor of Circulation Services														
E1812	Utilities	Utilities Billing Analyst														

Pay Structure - 2021 - effective 10.01.20

Job Code	Division	Job Title	Grade	1	2	3	4	5	6	7	8	9	10	11	12	Max
E1703	Administration	Community Relations Coordinator	17	\$45,397.25	\$46,305.20	\$47,231.30	\$48,175.93	\$49,139.44	\$50,122.23	\$51,124.68	\$52,147.17	\$53,190.11	\$54,253.92	\$55,339.00	\$56,445.78	\$66,279.99
N1701	Court	City Marshal		\$3,783.10	\$3,858.77	\$3,935.94	\$4,014.66	\$4,094.95	\$4,176.85	\$4,260.39	\$4,345.60	\$4,432.51	\$4,521.16	\$4,611.58	\$4,703.81	\$5,523.33
N1702	Court	Deputy City Marshal		\$1,746.05	\$1,780.97	\$1,816.59	\$1,852.92	\$1,889.98	\$1,927.78	\$1,966.33	\$2,005.66	\$2,045.77	\$2,086.69	\$2,128.42	\$2,170.99	\$2,549.23
E1704	Development	Fleet Services Coordinator		\$21.83	\$22.26	\$22.71	\$23.16	\$23.62	\$24.10	\$24.58	\$25.07	\$25.57	\$26.08	\$26.61	\$27.14	\$31.87
N1705	Development	Mechanic Senior														
N1704	Parks	Recreation Coordinator														
N1706	Police	Victims' Assistance Coordinator														
E1607	Finance	Payroll Administrator	16	\$42,427.34	\$43,275.88	\$44,141.40	\$45,024.23	\$45,924.71	\$46,843.21	\$47,780.07	\$48,735.67	\$49,710.39	\$50,704.60	\$51,718.69	\$52,753.06	\$61,943.91
N1603	IT	Help Desk Technician		\$3,535.61	\$3,606.32	\$3,678.45	\$3,752.02	\$3,827.06	\$3,903.60	\$3,981.67	\$4,061.31	\$4,142.53	\$4,225.38	\$4,309.89	\$4,396.09	\$5,161.99
N1602	Police	Jail Supervisor		\$1,631.82	\$1,664.46	\$1,697.75	\$1,731.70	\$1,766.34	\$1,801.66	\$1,837.70	\$1,874.45	\$1,911.94	\$1,950.18	\$1,989.18	\$2,028.96	\$2,382.46
N1606	Utilities	Meter Services Coordinator		\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$22.52	\$22.97	\$23.43	\$23.90	\$24.38	\$24.86	\$25.36	\$29.78
N1604	Development	Operations Coordinator - Traffic														
N1601	Utilities	Operations Coordinator - Utilities														
E1605	Multiple	Administrative Assistant III														
N1608	SWRCC	Quality Assurance Coordinator														
N1504	Finance	Accountant I	15	\$39,651.72	\$40,444.75	\$41,253.65	\$42,078.72	\$42,920.29	\$43,778.70	\$44,654.27	\$45,547.36	\$46,458.31	\$47,387.47	\$48,335.22	\$49,301.93	\$57,891.51
N1501	Police	Code Enforcement Officer		\$3,304.31	\$3,370.40	\$3,437.80	\$3,506.56	\$3,576.69	\$3,648.22	\$3,721.19	\$3,795.61	\$3,871.53	\$3,948.96	\$4,027.94	\$4,108.49	\$4,824.29
N1502	SWRCC	Emergency Dispatcher		\$1,525.07	\$1,555.57	\$1,586.68	\$1,618.41	\$1,650.78	\$1,683.80	\$1,717.47	\$1,751.82	\$1,786.86	\$1,822.60	\$1,859.05	\$1,896.23	\$2,226.60
N1503	Parks	Operations Coordinator - Parks		\$19.06	\$19.44	\$19.83	\$20.23	\$20.63	\$21.05	\$21.47	\$21.90	\$22.34	\$22.78	\$23.24	\$23.70	\$27.83
N1505	Development	Operations Coordinator - Streets														
E1507	Police	Records Coordinator														
N1508	Parks	Recreation Specialist														
N1509	Utilities	Senior Maintenance Worker - Utilities														
N1510	Police	Code Enforcement Officer-PT														
E1511	Fire	Fire Training Academy Coordinator														
N1506	Utilities	Customer Service Supervisor, Utility Billing														
N1401	Police	Animal Control Officer	14	\$37,057.68	\$37,798.83	\$38,554.81	\$39,325.91	\$40,112.42	\$40,914.67	\$41,732.97	\$42,567.63	\$43,418.98	\$44,287.36	\$45,173.10	\$46,076.57	\$54,104.21
N1403	Police	Civilian Investigator		\$3,088.14	\$3,149.90	\$3,212.90	\$3,277.16	\$3,342.70	\$3,409.56	\$3,477.75	\$3,547.30	\$3,618.25	\$3,690.61	\$3,764.43	\$3,839.71	\$4,508.68
N1402	Police	Jailer		\$1,425.30	\$1,453.80	\$1,482.88	\$1,512.53	\$1,542.79	\$1,573.64	\$1,605.11	\$1,637.22	\$1,669.96	\$1,703.36	\$1,737.43	\$1,772.18	\$2,080.93
N1404	Development	Mechanic		\$17.82	\$18.17	\$18.54	\$18.91	\$19.28	\$19.67	\$20.06	\$20.47	\$20.87	\$21.29	\$21.72	\$22.15	\$26.01
N1405	Parks	Parks Technician														
N1406	Police	Property and Evidence Technician														
N1407	Police	Quartermaster														
N1408	Parks	Senior Maintenance Worker - Parks														
N1409	Development	Senior Maintenance Worker - Streets														
N1410	Development	Street Sweeper Operator														
N1411	Development	Traffic Technician														
N1412	Utilities	Utility Billing Clerk Senior														
N1414	Police	Jailer-PT														
N1413	Police	Animal Control Officer-PT														
N1301	Multiple	Administrative Assistant II	13	\$34,633.35	\$35,326.01	\$36,032.53	\$36,753.18	\$37,488.25	\$38,238.01	\$39,002.77	\$39,782.83	\$40,578.48	\$41,390.05	\$42,217.85	\$43,062.21	\$50,564.68
N1302	Utilities	Maintenance Worker - Utilities		\$2,886.11	\$2,943.83	\$3,002.71	\$3,062.77	\$3,124.02	\$3,186.50	\$3,250.23	\$3,315.24	\$3,381.54	\$3,449.17	\$3,518.15	\$3,588.52	\$4,213.72
N1303	Utilities	Meter Technician Senior		\$1,332.05	\$1,358.69	\$1,385.87	\$1,413.58	\$1,441.86	\$1,470.69	\$1,500.11	\$1,530.11	\$1,560.71	\$1,591.93	\$1,623.76	\$1,656.24	\$1,944.80
N1304	Multiple	Administrative Assistant II-PT		\$16.65	\$16.98	\$17.32	\$17.67	\$18.02	\$18.38	\$18.75	\$19.13	\$19.51	\$19.90	\$20.30	\$20.70	\$24.31

Pay Structure - 2021 - effective 10.01.20

Job Code	Division	Job Title	Grade	1	2	3	4	5	6	7	8	9	10	11	12	Max
N1207	Various	Accounting Technician	12	\$32,367.61	\$33,014.96	\$33,675.26	\$34,348.77	\$35,035.74	\$35,736.46	\$36,451.19	\$37,180.21	\$37,923.82	\$38,682.29	\$39,455.94	\$40,245.06	\$47,256.71
N1201	Court	Deputy Court Clerk		\$2,697.30	\$2,751.25	\$2,806.27	\$2,862.40	\$2,919.65	\$2,978.04	\$3,037.60	\$3,098.35	\$3,160.32	\$3,223.52	\$3,287.99	\$3,353.75	\$3,938.06
N1202	Library	Library Assistant		\$1,244.91	\$1,269.81	\$1,295.20	\$1,321.11	\$1,347.53	\$1,374.48	\$1,401.97	\$1,430.01	\$1,458.61	\$1,487.78	\$1,517.54	\$1,547.89	\$1,817.57
N1203	Parks	Maintenance Worker - Parks		\$15.56	\$15.87	\$16.19	\$16.51	\$16.84	\$17.18	\$17.52	\$17.88	\$18.23	\$18.60	\$18.97	\$19.35	\$22.72
N1204	Development	Maintenance Worker - Streets														
N1205	Utilities	Meter Technician														
N1206	Police	Records Technician														
N1209	Library	Library Assistant-PT														
N1208	Court	Deputy Court Clerk-PT														
N1210	Parks	Maintenance Worker-Parks PT														
SVPPPT	Parks	Maintenance Worker-Parks PT (Seasonal)														
N1101	Multiple	Administrative Assistant I	11	\$30,250.11	\$30,855.11	\$31,472.21	\$32,101.65	\$32,743.69	\$33,398.56	\$34,066.53	\$34,747.86	\$35,442.82	\$36,151.68	\$36,874.71	\$37,612.20	\$44,165.15
N1102	Utilities	Meter Reader		\$2,520.84	\$2,571.26	\$2,622.68	\$2,675.14	\$2,728.64	\$2,783.21	\$2,838.88	\$2,895.66	\$2,953.57	\$3,012.64	\$3,072.89	\$3,134.35	\$3,680.43
N1103	Utilities	Utility Billing Clerk		\$1,163.47	\$1,186.73	\$1,210.47	\$1,234.68	\$1,259.37	\$1,284.56	\$1,310.25	\$1,336.46	\$1,363.19	\$1,390.45	\$1,418.26	\$1,446.62	\$1,698.66
N1104	Utilities	Utility Billing Clerk-PT		\$14.54	\$14.83	\$15.13	\$15.43	\$15.74	\$16.06	\$16.38	\$16.71	\$17.04	\$17.38	\$17.73	\$18.08	\$21.23
N1105	Multiple	Administrative Assistant I-PT														
N1106	Parks	Theater Technician														
N1001	Development	Custodian Senior	10	\$28,271.13	\$28,836.55	\$29,413.28	\$30,001.55	\$30,601.58	\$31,213.61	\$31,837.88	\$32,474.64	\$33,124.13	\$33,786.61	\$34,462.35	\$35,151.59	\$41,275.84
				\$2,355.93	\$2,403.05	\$2,451.11	\$2,500.13	\$2,550.13	\$2,601.13	\$2,653.16	\$2,706.22	\$2,760.34	\$2,815.55	\$2,871.86	\$2,929.30	\$3,439.65
				\$1,087.35	\$1,109.10	\$1,131.28	\$1,153.91	\$1,176.98	\$1,200.52	\$1,224.53	\$1,249.02	\$1,274.01	\$1,299.49	\$1,325.47	\$1,351.98	\$1,587.53
				\$13.59	\$13.86	\$14.14	\$14.42	\$14.71	\$15.01	\$15.31	\$15.61	\$15.93	\$16.24	\$16.57	\$16.90	\$19.84
N0901	Parks	Food Service Operator	9	\$26,421.61	\$26,950.05	\$27,489.05	\$28,038.83	\$28,599.60	\$29,171.60	\$29,755.03	\$30,350.13	\$30,957.13	\$31,576.27	\$32,207.80	\$32,851.96	\$38,575.56
N0902	Parks	Recreation Attendant Senior		\$2,201.80	\$2,245.84	\$2,290.75	\$2,336.57	\$2,383.30	\$2,430.97	\$2,479.59	\$2,529.18	\$2,579.76	\$2,631.36	\$2,683.98	\$2,737.66	\$3,214.63
				\$1,016.22	\$1,036.54	\$1,057.27	\$1,078.42	\$1,099.98	\$1,121.98	\$1,144.42	\$1,167.31	\$1,190.66	\$1,214.47	\$1,238.76	\$1,263.54	\$1,483.68
				\$12.70	\$12.96	\$13.22	\$13.48	\$13.75	\$14.02	\$14.31	\$14.59	\$14.88	\$15.18	\$15.48	\$15.79	\$18.55
N0801	Development	Custodian	8	\$24,693.10	\$25,186.96	\$25,690.70	\$26,204.51	\$26,728.60	\$27,263.17	\$27,808.44	\$28,364.61	\$28,931.90	\$29,510.54	\$30,100.75	\$30,702.76	\$36,051.92
N0802	Parks	Van Driver		\$2,057.76	\$2,098.91	\$2,140.89	\$2,183.71	\$2,227.38	\$2,271.93	\$2,317.37	\$2,363.72	\$2,410.99	\$2,459.21	\$2,508.40	\$2,558.56	\$3,004.33
N0803	Development	Custodian-PT		\$949.73	\$968.73	\$988.10	\$1,007.87	\$1,028.02	\$1,048.58	\$1,069.56	\$1,090.95	\$1,112.77	\$1,135.02	\$1,157.72	\$1,180.88	\$1,386.61
				\$11.87	\$12.11	\$12.35	\$12.60	\$12.85	\$13.11	\$13.37	\$13.64	\$13.91	\$14.19	\$14.47	\$14.76	\$17.33
N0701	Parks	Recreation Attendant	7	\$23,077.66	\$23,539.21	\$24,010.00	\$24,490.20	\$24,980.00	\$25,479.60	\$25,989.19	\$26,508.98	\$27,039.16	\$27,579.94	\$28,131.54	\$28,694.17	\$33,693.38
N0702	Parks	Recreation Attendant-PT		\$1,923.14	\$1,961.60	\$2,000.83	\$2,040.85	\$2,081.67	\$2,123.30	\$2,165.77	\$2,209.08	\$2,253.26	\$2,298.33	\$2,344.29	\$2,391.18	\$2,807.78
				\$887.60	\$905.35	\$923.46	\$941.93	\$960.77	\$979.98	\$999.58	\$1,019.58	\$1,039.97	\$1,060.77	\$1,081.98	\$1,103.62	\$1,295.90
				\$11.10	\$11.32	\$11.54	\$11.77	\$12.01	\$12.25	\$12.49	\$12.74	\$13.00	\$13.26	\$13.52	\$13.80	\$16.20
N0501	Parks	Lead Cashier	5	\$20,156.92	\$20,560.06	\$20,971.26	\$21,390.69	\$21,818.50	\$22,254.87	\$22,699.97	\$23,153.97	\$23,617.05	\$24,089.39	\$24,571.18	\$25,062.60	\$29,429.11
N0502	Library	Library Clerk - PT		\$1,679.74	\$1,713.34	\$1,747.61	\$1,782.56	\$1,818.21	\$1,854.57	\$1,891.66	\$1,929.50	\$1,968.09	\$2,007.45	\$2,047.60	\$2,088.55	\$2,452.43
S0502	Library	Library Clerk - PT (Seasonal)		\$775.27	\$790.77	\$806.59	\$822.72	\$839.17	\$855.96	\$873.08	\$890.54	\$908.35	\$926.51	\$945.05	\$963.95	\$1,131.89
				\$9.69	\$9.88	\$10.08	\$10.28	\$10.49	\$10.70	\$10.91	\$11.13	\$11.35	\$11.58	\$11.81	\$12.05	\$14.15
POR	Police	Police Officer Reserve		\$22.66	\$23.12	\$23.58	\$24.05	\$24.53	\$25.02	\$25.52	\$26.03	\$26.55	\$27.09	\$27.63	\$28.18	\$32.32